



From the Top



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Throughout our Army's history, there has always been one thing we could count on: "change." As times change, people change...as people change, policies change. Anyone who has been in the Army or any branch of the military knows that change can occur rapidly without warning. Over the years, our uniforms have changed from Colonial to Fatigues to Battle Dress Uniform. We have progressed from horses to Jeeps to the HMMWV. We

have gone from an Army of segregation to the world model for equality. No matter what personnel or equipment changes have occurred, one constant has remained: The Creed of the Noncommissioned Officer.

Since it's inception in 1973 by COL Nathan Vail, MSG John Cato, SFC Earle Brigham, SFC Jimmy Jakes, SFC Michael Woodward, SSG Raymond Brown, and SSG Lester Cochran of the U.S. Army Infantry School, the Creed has withstood numerous battles and conflicts and has come out unscathed. The Creed was developed during a time when the Army and Noncommissioned Officer Corps were in turmoil. According to the article: "The Origins of the Creed of the Noncommissioned Officer," by SGMs Daniel K. Felder and Felix Sanchez, "The idea behind developing the Creed was to give Noncommissioned Officers a yardstick by which to measure themselves." By providing Noncommissioned Officers a tool with which to measure their values, structure, discipline, and esprit de corps were re-established within our Noncommissioned Officer ranks.

According to Training Circular 22-6, "the Noncommissioned Officer Guide," a necessary and permanent part of any successful, organized military force is a tough, dedicated, and professional Noncommissioned

Officer Corps. In ancient times, armies selected a soldier who exhibited skill, courage, and leadership to perform the duties of a Noncommissioned Officer. The next time you are attending a Noncommissioned Officer Induction Ceremony, a Dining-in or other military function, consider the words of the Creed with an open mind and do as a wise Command Sergeant Major once said, "Preach it, teach it, practice it."

No one is more professional that I. I am a Noncommissioned Officer, a leader of soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as "The Backbone of the Army."

I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the Corps, the Military Service, and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watch-word. My two basic responsibilities will always be uppermost in my mind - accomplishment of my mission and the welfare of my soldiers. I will strive to remain tactically and technically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All soldiers are entitled to outstanding leadership; I will provide that leadership. I know my soldiers and I will always place their needs above my own. I will communicate consistently with my soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my soldiers. I will be loyal to those with whom I serve; seniors, peers, and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, leaders!

MTPs available at Reimer Digital Library

Currently, there are electronic versions of 25 Mission Training Plans (MTPs) available for view or download at the Reimer Digital Library (RDL) at <http://155.217.58.58/atdls.htm>. For the four MTPs listed below that are available for download, an icon is located at the top of the RDL page labeled "Download Document." Click on the icon and you will find the "Self-Extracting ZIP (EXE) Files" in MS Word format for the entire MTP. Additional MTPs will be available for downloading as they are updated.

- 8-456 (MRI)-30-MTP HQ Detachment, Area Support Medical Battalion
- 8-456-MTP HQ, Area Support Medical Battalion
- 8-478 (MRI)-30-MTP Dental Company, Area Support
- 8-753 (MRI)-30-MTP Area Support Medical Detachment

For more information, **contact:** Ms Cres Garza, ARTEP Branch, DSN 471-2672, (210) 221-2672, or e-mail [crescenciana.garza@amedd.army.mil](mailto:crescenciana.garza@amedd.army.mil).

**AMEDDC&S  
Receives TRADOC  
Accreditation**

The AMEDDC&S is the second school in the Army to be accredited in accordance with United States Army Training and Doctrine Command (TRADOC) accreditation standards. The Army School System Health Services Training Battalions are also accredited in accordance with TRADOC standards.

## **MOS 91W Health Care Specialist: Medical Force Protection**

The objective of the 91W Branch is to identify the critical tasks, skills, and knowledge necessary for Army medics to achieve proficiency in the four 91W core competencies of emergency care, evacuation, limited primary care, and medical force protection. In response to the Force XXI Initiative, the 91W Training Section derived the critical task list from a variety of concepts which include: increased battle tempo, longer evacuation distances, combat operations, disaster relief, reaction to terrorism, peace enforcement, peacekeeping, homeland defense, and humanitarian relief.

Although National Registry Emergency Medical Technician – Basic is required for the 91W, it is not an end-state. The 91W critical task is at the center of 91W development. From the critical task list, curriculum developed for Advanced Individual Training will be directed at medical skills, soldier skills, education, and clinical experience. The Basic NCO Course has augmented its course to afford the opportunity for NCOs in other MOSs to fully meet reclassification requirements to MOS 91W upon graduation.

We now have a smaller Army with an equal or greater mission than we had 10 years ago. Traditionally, Preventive Medicine Specialists (91S) carried out force protection measures. A new 91W10 task is to Perform Medical Force Protection. The 91W will not replace or supercede 91S responsibilities regarding Medical Force Protection. Ideally, both the 91W and 91S will work together in an expanded role to prevent disease caused by nonbattle injuries. Historically, the 91B has done a tremendous job as a field sanitation advisor to the local unit commander. Field sanitation will be integrated into the 91W training as opposed to an external train-up.

For MOS 91W, training outcomes are derived from the culmination of new doctrine, principles, and practice. The Health Care Specialist will be an autonomous medic capable of providing a wide range of quality care in any environment, under all circumstances, and whenever called upon. **TRAINING MAKES THE DIFFERENCE!** For more information, visit the 91W web page at [www.cs.amedd.army.mil/91W](http://www.cs.amedd.army.mil/91W).

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## **AMEDD Seeks "Warriors"**

Each year the AMEDD and PERSCOM select Sergeants in the ranks of SSG through MSG for challenging assignments at the Army's two CONUS Combat Training Centers (CTCs). Under "Project Warrior," the AMEDDC&S and PERSCOM select experienced NCOs to become AMEDD Observer/Controllers (OCs) at the National Training Center at Fort Irwin, CA, and the Joint Readiness Training Center at Fort Polk, LA. The OCs coach, teach, and mentor medical units in the highly realistic and stressful combined arms training environments provided by the CTCs. After 2 years, "Project Warrior" OCs receive a follow-on assignment at the AMEDDC&S where they share their knowledge as senior instructors at the NCO Academy, Officer Basic Course, or in selected staff positions. "Project Warrior NCOs are like gold here at the AMEDDC&S" said CSM Adolph Arista, AMEDDC&S Command Sergeant Major. "We make an effort to put our 'Project Warrior' NCOs in the right jobs, and in return, they make a huge contribution to what we are able to achieve here. When they leave the program, they take with them an understanding of how the AMEDD works and a record of success in accomplishing the tough jobs."

AR 614-200, Enlisted Assignments and Utilization Management, provides the basic criteria for OC selection. Qualified 91B NCOs must also have a divisional unit background and have recently served in a leadership position (Medical Platoon Sergeant/Section Sergeant) in a combat arms or divisional combat service support unit.

AMEDDC&S POCs for Project Warrior are SFC Louis Gholston and SFC John Champion of the AMEDD Lessons Learned office. **Contact:** SFC Gholston, AMEDD Lessons Learned Office, DSN 471-8171, (210) 221-8171, e-mail [Louis.Gholston@cen.amedd.army.mil](mailto:Louis.Gholston@cen.amedd.army.mil), or SFC Champion, DSN 471-7395, (210) 221-7395, or e-mail [John.Champion@cen.amedd.army.mil](mailto:John.Champion@cen.amedd.army.mil).

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## **Biological Warfare and Terrorism broadcast**

The U.S. Army Medical Research Institute of Infectious Diseases will be offering its fourth annual live satellite broadcast entitled "Biological Warfare and Terrorism: Medical Issues and Response" on 26-28 Sep. 1230 – 1630 pm EST. The program targets military and civilian medical care providers, first-responders, and emergency management personnel. This year's broadcast will cover five major threat agents on day 1. Day 2 will present 10 principles of managing the clinical aspects of a biological weapons attack, and day 3 will use scenarios to evaluate the public health and medical response to biological terrorism. The broadcast can be down-linked at no cost in the continental United States, Hawaii and Alaska, and southern Canada. The program plans to offer continuing education credits. You may obtain further information on participating or serving as a site coordinator at [www.biomedtraining.org](http://www.biomedtraining.org).



**AMEDD READINESS STARTS HERE!**

## Professional Postgraduate Short Course Program FY01 Proposed Courses

Course Title	BR	Crs Number	Dates	Location	Proj Off	DSN	Quotas
<b>Primary Enlisted Corps Short Courses</b>							
PO&T Short Crs	EN	300-A0706	TBA	TBA	SFC Barilla	761-4188	70
Med Log En Short Crs 42E/71G/76J/91A	EN	300-A0710	7-11 May 01	San Antonio, X	SGM Tention	471-6264	80
Chief Ward Master 91C Short Crs	EN	300-A0712	12-15 Mar 01	San Antonio, TX	SGM Stuard	471-7426	25
En update for the LPN (91C)	EN	300-A0713	6-9 Aug 01	El Paso, TX	SFC Groover	971-2056	60
MEDCOM CSM/SGM/Sr NCO Short Crs	EN	300-A0715	8-13 Apr 01	San Antonio, TX	SGM Ennis	471-6710	100
En Clinical Sup Short Crs 91K/91P/91Q	EN	300-A0716	12-15 Jun 01	San Antonio, TX	MSG Morales	471-7674	80
AMSC En Field Op Short Crs 91M/91BN3/91BN9	EN	300-A0718	23-27 Oct 00	Camp Bullis, TX	SGM Merrill	471-6344	80
<b>En Quotas in Other Courses</b>							
Emerg Med on the Riverwalk (TRI-SVC)	MC	6A-300/A0130	12 Mar 01	San Antonio, TX	COL Cloonan	295-3720	5
Ninth Ann Field Med Short Crs	AN	6E-300/A0502	6-8 Apr 01	Fort Bragg, NC	COL Koehler	236-8185	2
Strategic Issues Symposium (Executive Ldrs)	AN	6E-300/A0504	29 Jan-4 Feb 01	Washington, DC	LTC Forster	471-6822	5
Hosp Educators Crs	AN	6E-300/A0526	30 Jul-3 Aug 01	San Antonio, TX	COL Harris	471-8231	18
Combined Forces Pharmacy Seminar	MS	6H-300/A0407	TBA	TBA	MSG Reynolds	471-8887	18
Med Lab Sciences (TRI-SVC)	MS	6H-300/A0412	TBA	San Antonio, TX	MSG Morales	471-7674	18
Joint Field Nutr Op Crs	SP	6H-300/A0619	3-11 May 01	Camp Bullis, TX	MAJ Wheeler	471-3284	2
Mgt of Combat Stress Casualties	SP	6H-300/A0620	TBA	Camp Bullis, TX	MAJ Harrison-Weaver	471-5324	3
Adv Nutr Sup of Cbt Cas/Humanitarian Mission	SP	6H-300/A0630	5-9 Feb 01	San Antonio, TX	LTC Howe	471-3376	3

Request for attendance MUST be sent NLT 60 days before the start date of requested course. **Active Component** soldiers apply by submitting DA Form 3838 to: DEPT OF HEALTH ED & TNG, ATTN MCCS HEI SGM, CDR AMEDDC&S, 1750 GREELEY RD STE 205, FT SAM HOUSTON TX 78234-6122. FAX DSN 471-2832 OR (210) 221-2832. **Army National Guard** soldiers apply on National Guard Bureau (NGB) Form 64, or contact MSG Eisenbart, NGB Surgeon's Officer at DSN 327-7145, (703) 607-7145, FAX (703) 607-7187, or e-mail: [richard.eisenbart@ngb-arng.ngb.army.mil](mailto:richard.eisenbart@ngb-arng.ngb.army.mil). **Army Reserve** soldiers apply through unit training channels on DA Form 1058 to: ARPERSCOM, ATTN ARPC HS HSE SSG POPE, 1 RESERVE WAY, ST LOUIS MO 63132-5200. Phone (314) 592-0000 ext 3417, 1-800-325-4729 ext 3417. **Contact:** Project Officer or AMEDDC&S Program Manager, DSN 471-0144, (210) 221-0144, FAX DSN 471-2832, (210) 221-2832, or e-mail [abu.nasar@cen.amedd.army.mil](mailto:abu.nasar@cen.amedd.army.mil).

## Alcohol and Drug Training Available

COURSE	NUMBER	DATES	CUT OFF DATES
USADART Gp Counseling	5H-F5/302-F5/1-01	04-15 Dec 00	20 Oct 00
Advanced-Counseling	5H-F10/302-F10/1-01	08-12 Jan 01	22 Nov 00
ADAPCP Management	5H-F6/302-F6/1-01	26 Feb-01 Mar 01	12 Jan 01
USADART Gp Counseling	5H-F5/302-F5/2-01	19-30 Mar 01	02 Feb 01
Family Counseling	5H-F7/302-F7/1-01	09-20 Apr 01	23 Feb 01

For details, **contact:** Cindy Garcia, DSN 471-6736, (210) 221-6736, FAX xxx-6354, or e-mail [lucinda.garcia@cen.amedd.army.mil](mailto:lucinda.garcia@cen.amedd.army.mil).

**AMEDD READINESS STARTS HERE!**

## Army Sponsored Civilian Dental Hygiene Training ASI M9

The Department of Dental Science is accepting applications for the 2001-2002 Civilian Dental Hygiene class. This program is open to enlisted ranks E4 and below in ALL MOSs. Applicants other than MOS 91E must qualify\* and reclassify to the MOS 91E.

\*(ST score of 95 or better and meet physical and mental standards IAW DA Pam 611-21 or ATRRS) SGTs in a nonpromotable status may be selected, provided they are granted a waiver for their rank.

Applicants should have taken the ACT/SAT within the last 4 years and have a "C" or better in the following college courses:

3 semester hours		4 semester hours	
English Composition	Psychology	Chemistry (w/a lab)	Anatomy & Physiology I (w/a lab)
Sociology	Algebra	Biology (w/a lab)	Anatomy & Physiology II (w/a lab)

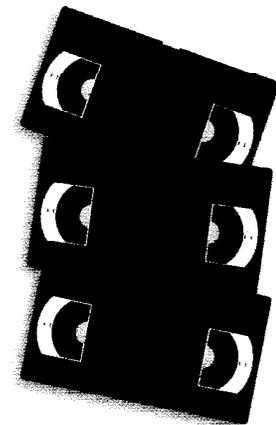
Applicants must submit DA 3838, 2A(ERB)2-1, Letter of Recommendation from their commander, Letter of Intent from the applicant (no more than one page), copy of official transcripts, and DA 4187 for waiver where applicable. Forward applications to: ACADEMY OF HEALTH SCIENCES, MCCS IID, ATTN COL KING, 3151 SCOTT RD STE 1336, FORT SAM HOUSTON TX 78234-6134. Deadline for applications to the 2001 class is 30 Nov 00. You may submit an application prior to completion of the requirements, provided you supply proof of enrollment and can complete the requirements prior to the start of the program in Jul/Aug 01. Priority will be given to those who meet all course requirements in the selection process. For questions, **contact:** SSG Carrasco at DSN 471-7740/8982 or (210) 221-7740/8982.

## AMEDD Videotapes Available

The following videotapes are available for use in your unit training through the Internet at <http://dodimagery.afis.osd.mil>, your supporting Training Support Center, or Visual Information Support Center. This list contains the title, running time, and production identification (PIN).

### *Series: Medical Management of Chemical and Biological Casualties*

- Overview of Chemical Agents, 1:08:42 (PIN #711268)
- History of the Medical Aspects of Chemical Warfare, 35:12 (PIN #711277)
- Nerve Agents and Pretreatment, 1:25:42 (PIN #711278)
- Vesicants, 1:01:58 (PIN #711279)
- Cyanide, 50:20 (PIN #711280)
- Pulmonary Agents, 52:06 (PIN #711281)
- Incapacitating Agents, 47:10 (PIN #711282)
- Riot Control Agents, 28:13 (PIN #711283)
- Triage and Field Management, 50:27 (PIN #711284)
- Counterterrorism, 58:46 (PIN #711269)



For MEDCOM personnel needing information on specific medical videotapes, **contact:** AMEDDC&S Health Sciences Visual Information Division, DSN 471-3111, or (210) 221-3111.

## AMEDD Correspondence Course e-mail address

A central e-mail address is now available to communicate with the AMEDD Correspondence Course Program. It is [accp@amedd.army.mil](mailto:accp@amedd.army.mil) and links students to personnel who can assist them with problems or concerns about enrollment. **Contact:** Nonresident Instruction Branch, 1-800-344-2380.