

Medical Soldiers OUTLOOK

Vol. 20, No. 1

Army Medical Department Enlisted Training News



Spring 2003

From the Top

This will be my final opportunity as the MEDCOM Command Sergeant Major to share some thoughts with you about training soldiers and developing leaders.

Throughout the past two and a half years I have had the honor of traveling and visiting soldiers throughout the world and talking about the leader's toolbox. As Noncommissioned Officers (NCOs), your azimuth throughout your career should be embedded in the basic tenets of the NCO Creed. It is the creed that identifies those basic apprenticeship tools that every leader needs. Specifically, the creed mentions twice that NCOs are professional leaders. It states it at the beginning and again at the end. As you hone your skills as a leader, you must be able to effectively communicate, be technically and tactically proficient, know your soldiers, understand the human dimension of military leadership, use sound judgment, be loyal to your team, and respond in a prompt manner.

The NCO vision complements and provides detailed guidance for the NCO Corps. The vision charges the NCO to demonstrate warrior spirit, perpetual learning, and be the driving force in leading, training, and motivating soldiers. Every AMEDD NCO is an example that should emulate "Iron Mike." The AMEDD NCO trains from experience, maintains and enforces standards, cares for soldiers, and effectively adapts to a changing world.

Underpinning the creed of the NCO and the NCO vision are The Seven Army Values. Embedded within these documents

are the same values that have existed for nearly 228 years.

There's no question about the quality of today's AMEDD NCO Corps...it is the very finest. The credibility that the AMEDD enjoys is largely due to the tremendous competency, compassion, and dedication of its NCOs. Our NCOs lead from the front, challenge soldiers to grow, recognize the positive aspects of soldiers, and share the same hardships as their soldiers.



James M. Aplin
CSM, USAMEDCOM

One aspect of NCO leadership that deserves more than just lip service is caring for people. The next time you shake soldiers' hands, look them in the eye, because your soldiers have a sixth sense and they know whether or not you're sincere. The next time you ask your soldiers "How is your family," mean it. Every NCO is a career counselor; your duty is to identify and retain quality soldiers. As AMEDD NCOs, you should make each day an opportunity to market the AMEDD. Talk about the 52 Medal of Honor winners, Dr. Benjamin Church, the Revolutionary War patriot, or eliminating the difficulties in obtaining military health care.

Medics are ordinary soldiers doing extraordinary things in bad places...and doing it better than anyone else in the world. Today we have thousands of soldiers on point for our nation, but they are never alone...a Medic will always be nearby.

Proposed Professional Postgraduate Short Course Program for FY03

Primary Enlisted Corps Short Courses

Plans, Ops/Tng Short Crs
Med Log Enl Short Crs 91H/91G/91J/91A
91W/M6/Senior Clinical NCO Short Crs
MEDCOM CSM/SGM/SR NCO Short Crs
Enl Clinical Short Crs 91K/91P/91Q

Enlisted Corps Quotas in Other Corps Courses

Med Lab Sciences (Tri-Svc)
Joint Field Nutr Ops Crs
Mgt of Combat Stress Casualties
Institute of Surg Res - 2003 Burn Crs
Current Ops in Operational/Envir Medicine

For details, access the DHET web site at <http://www.cs.amedd.army.mil/dhet/index.htm>.

EFMB upcoming changes

The Army and the AMEDD have been undergoing major transformations. The EFMB, in its present form, does not reflect current doctrine. The following and future changes will more closely parallel the Army and the AMEDD through its transformation. These changes include:

- DA Pam 40-20 will now be AMEDDC&S and FSH Pam 350-10. Changes will only take 2 weeks rather than up to 1 year under the current Pam. This will allow the program to keep current with AMEDD and Army doctrine.
- Units will not have to provide After Action Reports to the EFMB Test Control Office for Lessons Learned. It will be posted on the AMEDDC&S and EFMB website to assist other units hosting the EFMB.
- Appeal procedures will no longer come to the EFMB Test Control Office. The EFMB Test Board on-site will make final decisions on candidate rebuttals.
- Some of the tasks that make up the EFMB will be changed. Some will be added, others deleted. The CPR will change from a tested task to a prerequisite. Candidates must have a current American Heart Association Basic Life Support card.
- The study guide will be deleted. Candidates must study the most current publications for the written test. These will be listed on the EFMB website.
- Due to recent heat-related injuries, units must provide documentation that their candidates have the physical conditioning to complete the 12-mile road march.

These changes become effective 1 Oct 03. **Contact:** SSG Cooper, Department of Training Support, EFMB Test Control Office, DSN 421-9051, (210) 295-9051; FAX DSN 471-2716, (210) 221-2716; or EFMB website: www.cs.amedd.army.mil/dts/efmbhome.htm.

New 91W short course available

The 91W BNCOC Medical Technical Track Course has implemented an initiative to assist Field Commanders with minimizing the time soldiers spend outside of unit operations. A Medical Tracking short course for transitioned soldiers (91W, Y2 removed) begins in March. ATRRS currently displays two courses: The full course, 91WY2, which consists of 53 days and the new short course 91W, which consists of 18 days. Soldiers can sign up for either course but must meet all requirements for enrollment. Only soldiers that are transitioned thru MODS can attend the short 18-Day Medical Track Course. NCOs must have a current CPR card for enrollment into the 91WY2 Course. An EMT-B, PHTLS/BTLS, and CPR card are required for enrollment into the 91W short course. All qualification prerequisites must remain current through course completion. Once the 91W short course students arrive at the Medical Track Phase, the soldiers will merge with the current 91WY2 course in progress.

For FY04, another initiative is being evaluated to further assist qualified transitioned NCOs, by changing one of the current 10-week courses into three, 3-week 91W courses. This will triple the number of BNCOC graduates in a single course iteration, facilitating a much needed promotion requirement throughout the operational Army. The dates for the short courses can be found in ATRRS at <https://www.atrrs.army.mil>. Pay close attention as there are two different courses for Medical Tracking. Make sure that you carefully read the prerequisites for each course before making your selection.

For questions or more information, **contact:** SFC Cade, Department of Combat Medic Training (DCMT) at DSN 471-3280, (210) 221-3280, or MAJ Schanck, DCMT, DSN 471-3268 or (210) 221-3268.

OUTLOOK is published by the U.S. Army Medical Department Center & School. Articles are intended for the AMEDD enlisted soldier and can be submitted to: Academy of Health Sciences, MCCS HSA Outlook, 2250 Stanley Road Ste 250, Fort Sam Houston, TX 78234-6150. Questions can be directed to the Editor at DSN 471-7326 or (210) 221-7326. 13,000 copies of the newsletter are distributed through official channels.

Use of funds for printing OUTLOOK was approved 25 May 1984 by Commander, Health Services Command, IAW AR 25-30. The views and opinions expressed are not necessarily those of the Army or of the AMEDDC&S.
Commander: MG Darrel R. Porr
Chief, Department of Academic Support & Quality Assurance: Neta T. Lesjak
Editor: Donald W. Aldridge

Field Laboratory Information Program (FLIP) CD

In November, a subcommittee was formed by COL Noel Webster, the Laboratory Program Manager at the USAMEDCOM and the Clinical Laboratory Science Consultant to the Army Surgeon General to focus on improving field laboratory operations. One need that was to be addressed was the consolidation of information used by field laboratory personnel. This is especially critical since the technology used in the laboratory changes as technology is updated and improved. The subcommittee created a two-CD set specifically designed to address the needs of deploying laboratory personnel and has been dubbed "FLIP."

This is the first version of the FLIP CD and will be provided to all active and reserve component units. The CD provides quick access to both old and new field laboratory SOPs, as well as training tools for competency and competency assessment. It not only has the SOPs for procedures available in the field laboratory, but also includes logistics information along with some commonly used forms. The CD also contains tutorials in the areas of Microbiology, Parasitology, Hematology, and Blood Bank which can be used to train personnel during operational downtimes.

The CD can be accessed on the AMEDDC&S web page at <http://dcss.cs.amedd.army.mil> under DEPMEDS and field issues. The CD will be updated and maintained by the AMEDDC&S. Suggestions can be sent to MAJ McNabb at Kevin.McNabb@AMEDD.ARMY.MIL. Request for copies of FLIP can be sent to SFC Manzanet at Elba.Manzanet@AMEDD.ARMY.MIL or MAJ McNabb.

AMEDD Warrant Officer Training Program

Each fiscal year, enlisted personnel apply for and are given the opportunity to become a United States Army Warrant Officer. AMEDD Warrant Officers are selected from 91R, 91S, and 91A MOSs.

Basic Prerequisites for Application:

- Hold feeder MOS for a minimum of 6 years
- SGT(P) or higher
- High school diploma or GED equivalency
- GT Score of 110 or higher
- 72-144 months of Active Federal Service (AFS); waivers are possible for extenuating circumstances up to 168 months AFS

For more information about the Veterinary Services Technician Selection and Training program, **contact:** CW5 Jordan, Veterinary Services Technician Consultant, USAVETCOM, at RobertJordan@ln.amedd.army.mil, DSN 471-6523, (210) 221-6523, or MAJ Miller, Veterinary Corps Career Activities Officer, PERSCOM, at millerko@hoffman.army.mil, DSN 221-2360 or (703) 325-2360. The Health Services Maintenance Technician POC is CW4 Fuss, WRAMC, at: david.fuss@amedd.army.mil, DSN 662-0608, or (202) 782-0608.

The Army School System (TASS) Regions Accredited

The AMEDDC&S granted 3-year accreditation status to the following medical training battalions in TASS, effective 1 Oct 02:

Region	Battalion	HQ	Courses	States Served
A	11th BN (PN/HS)	Devens RFTA, MA	91WM6, 91D10, BNCOC P2&4, ANCOC P2	ME, NH, VT, NY, RI, CT, MA
D	8th BN PN Det	Millington, TN	91WM6, BNCOC P2&4, ANCOC P2	KY, TN, AL, MS

During FY03, TASS Regions B, E, and G will be evaluated for renewal of accreditation. During FY04, Regions C and F will be evaluated for renewal of accreditation. **Contact:** TASS Training Evaluators, LTC Massenbarg at DSN 471-6497, (210) 221-6497 or MSG Trepkowski at DSN 471-8040, (210) 221-8040.

AMEDD Videotapes

The AMEDDC&S has videotapes for use in individual or group instruction. Visit the website at <http://dodimagery.afis.osd.mil> where you can place your order. They are available at your supporting Training Support Center or Visual Information Support Center. You may also log on the web page at <http://cs.amedd.army.mil> or **contact:** the Health Sciences Visual Information Division, DSN 471-3111 or (210) 221-3111.

The Mirror between CTCs and Combat Operations

All of us understand the fundamental theory of training – how well, or poorly we execute in combat operations is often a manifestation – or mirror, of how we had been conditioned in previous training. Last Oct, the AMEDDD held it's first Operation Enduring Freedom (OEF) After Action Review Conference. Many leaders and soldiers from various medical units participated in this collaborative effort to share experiences and communicate trends. MSG Gerald Ecker and SFC Louis Gholston of the AMEDDD Lessons Learned Office presented a briefing that looked at some of the AMEDDD's current trends in OEF, and at the Combat Training Centers (CTC).

Although it has been supplanted by "train for combat proficiency," the old training principle "train as you fight" still rings true. As shown in the Trend Comparison table below, in at least seven different areas, soldiers and leaders performed in combat the same way they performed during training at the CTCs.

CTC Negative Trends	OEF-1 Operational Issues
1. Key Medical Leaders not integrated in Bde/Bn level CHS planning	1. All Key Medical Leaders were not involved with the planning process (DMSO)
2. A2C2 MEDEVAC launch auth not clear, delayed MEDEVAC response times	2. A2C2 of MEDEVAC response times Delayed (08 level launch auth)
3. SOPs not followed or not available	3. DIV/Unit SOPs not followed or not on hand
4. Field Sanitation/PM often overlooked during CTC rotations	4. Units were challenged to maintain the health of the command due to Field Sanitation/PM issues
5. Class VIII, units working off of wrong UAL	5. Pre-deployment push packs based on newer Class VIII UAL
6. Disharmony between FST and FSMC	6. Disharmony between FST and FSMC
7. Failure (<i>no attempt</i>) to warm crystalloid solutions	7. Challenged (<i>no experience</i>) to warm crystalloid solutions

Veterans of war, yesterday and today, are often heard making reference to the realistic training and tough leadership that prepared them for the rigors of warfare. Our implied task is to take heed and recognize the opportunity to "learn and live." Doctrine points to "Battle Focused Training." Realistic home-unit-station training and CTC deployments provide this opportunity. "Battle-focus," is a concept that allows leaders as well as their units to see clearly the standards they mirror, and awaken to the realization – success or failure in training or war are the reflections of a unit's leadership, standards, and training. **Contact:** MSG Ecker, AMEDDD Lessons Learned Office, DSN 471-7395 or (210) 221-7395.

AMEDD NCO Academy DL update

The AMEDDD NCO Academy is in the final stages of testing the BNCOC Distance Learning (DL) Program. Students attending the resident course at the AMEDDD NCO Academy will test the courseware in the Digital Training Facility at the AMEDDDC&S. The validated courseware will be sent to TRADOC for final approval. The planned implementation date is set for FY04.

Currently, the NCO Academy offers DL to the active component ANCOG course only. The new plan calls for a DL course for both ANCOG and BNCOC and will be implemented for both the active and reserve component students. This will allow BNCOC students to remain at home station longer, reduce TDY costs, and shorten resident NCO Academy training. **Contact:** Mr. Kaplan, AMEDDD NCO Academy, Information Manger for Applied Technologies, DSN 471-3822 or (210) 221-3822.

AMEDDDC&S Registrar

The AMEDDDC&S Registrar is responsible for maintenance and security of academic records for all AMEDDDC&S courses and provides the interactivity required for grade reporting to universities having AMEDDDC&S course affiliations. For questions, **contact:** Christina Litzler, Registrar, DSN 471-6207, (210) 221-6207, or e-mail amedddc&sregistrar@amedd.army.mil.

Transcripts of military courses completed are not provided by the AMEDDDC&S Registrar. The Army/American Council Education Registry Transcript System (AARTS) provides college credit recommendations to help registrars and admission officers at civilian institutions in their evaluation and award of credit for military learning experiences. To request an AARTS transcript, visit the AARTS web site at www.aarts.leavenworth.army.mil or Toll Free at 1-866-297-4427.